

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

September 4, 2007

MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President Carlisle called the meeting to order at 7:02 p.m. and read the District Mission.

Members present:

Allen Carlisle, President
Dan Bartholomew, Vice President
Dianne El-Hajj, Clerk
Dustin Burns, Member
Barbara Ryan, Member

Administration present:

Dr. Lisbeth Johnson, Superintendent and Secretary to the Board
Bill Clark, Assistant Superintendent, Business Services
Emily Andrade, Assistant Superintendent, Educational Services
John Tofflemire, Assistant Superintendent, Human Resources
Linda Vail, Executive Assistant and Recording Secretary

2. President Carlisle invited Courtney Pongracz, a second grade student at Rio Seco School, to lead the members, staff and audience in the Pledge of Allegiance.

3. Approval of Agenda

It was moved and seconded to approve the agenda.

Motion: Bartholomew Second: Burns Vote: 5-0

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Requests for Use of Facilities
- 1.2. Developer Fees Collection Report
- 1.3. Enrollment Report
- 1.4. Claims Against the District
- 1.5. Schedule of Back to School Nights/Open Houses
- 1.6. Schedule of Upcoming Events

Dr. Johnson reported the first week of school opened without incident. There were minor air conditioning problems at two school that were fixed right away,

Bill Clark introduced Eric Hall, a consultant hired by the District for legal council in the area of mitigation. Mr. Hall's background includes working in San Diegito High School District, where he retired as deputy superintendent of business, and San Diego Unified. He has a history of working collaboratively with developers and cities. He served as chair of CASH until 2005-06, when he retired to begin his consulting business. Mr. Hall currently does work for South Bay and San Juan Capistrano. He really loves what he does and is looking forward to working with Santee. Dr. Johnson shared that Mr. Hall provided moral support when Santee administration went to Sacramento for the joint use funding hearings.

Mr. John Tofflemire reported on the current enrollment status which is higher than anticipated, showing less than the projected 3% of decline. Enrollment seems to be beginning to level off and will be moving in the upward direction.

Dr. Johnson shared there will be a ribbon cutting ceremony at Carlton Hills School on September 10, 2007. The City is working with the District in the planning. Santee City Council, Santee School Board, and Padre Dam will be represented. She hopes that all Board members can attend.

2. Superintendent's Spotlight – Caring Schools

Courtney Pongracz and Melody Benjamin, Donations to *Locks of Love*

Dr. Johnson reported she met Courtney Pongracz in the Rio Seco School office on the first day of school, where she learned that Courtney had recently donated her hair to *Locks of Love*. Courtney told Dr. Johnson she did it because she wanted to help other, less fortunate children. It also came to Dr. Johnson's attention another student at Rio Seco, Melody Benjamin, had also donated her hair to *Locks of Love*. Dr. Johnson said these two 3rd grade girls represent the caring and empathy that Santee students have. Melody and her twin sister, Sydney, are growing their hair long again to make another donation in the future. President Carlisle presented Courtney Pongracz and Melody Benjamin certificates of recognition for their kindness. Dr. Johnson plans to spotlight more Santee students who exemplify the caring student with empathy towards others attitude, which is a focus of the District this year.

3. Governor's Budget Update

Bill Clark reported the State budget was signed last week with very little impact on K-12 education. There were some reductions, but they were limited in K-12 education, mostly impacting categorical programs. There were no new programs in the budget. Recent reports give him concern that beginning in May, it is anticipated by financial experts there will be a reduction in cash collections. Cash shortages can compound problems and there is a sense of concern about the budget development for next year. It is a time when our Board will want to carefully plan as we go through this budget year, and in planning for next year.

4. Academic Performance Index (API) and Adequate Yearly Progress (AYP) Scores for 2007

Emily Andrade, Assistant Superintendent of Educational Services, and Kristin Baranski, Director of Curriculum and Assessment, presented the school API scores for 2007.

DISTRICT AND SCHOOL SITES	2007 Growth API
DISTRICT	826
CAJON PARK	834
CARLTON HILLS	819
CARLTON OAKS	842
CHET HARRITT	827
HILL CREEK	821
PEPPER DRIVE	807
PROSPECT AVENUE	779
RIO SECO	849
SYCAMORE	886

All school sites made school wide growth expectancies last year. Prospect Avenue made a 13 point school wide gain with an expectancy of only 5 points. All schools except Cajon Park, Pepper Drive, and Prospect Avenue made their comparable improvement gain of 5 points in their subgroups. The District saw a 47 point API gain in our African American subgroup, a 24 point gain in the students with disabilities subgroup, a 10 point gain in the socially economically disadvantaged sub group, and a 6 point gain in ELL.

Under NCLB, the State measures the progress toward the Federal NCLB goal of 100 percent of students scoring at a proficient level in English Language Arts and math by 2014. Carlton Hills School is the only school site who has a significant subgroup of students with disabilities and is the only school that did not make the Adequate Yearly Progress (AYP) for their subgroups. Although they improved by 31 points on the API this year, their proficiency rate was below the Federal guidelines. The State is making it difficult for students with disabilities to reach the goal and Carlton Hills had 80 students in the disabilities subgroup. In the past, the State provided a 20 point handicap if there was a 95% participation rate in Language Arts statewide. Although Santee School District did have the 95% participation rate in Language Arts we did not receive the 20 point handicap. The 20 point handicap was provided in mathematics. Mrs. Baranski reported that no East County school district met the AYP requirement this year. Only 7 districts in the county met their AYP and all are located in North County, four of which have only 1 or 2 schools in their district.

Member Burns asked about the scores that came out in the paper on Saturday. He said Santee was very well represented. He was asked about our district API average, and why the API for the District is not higher with the great increase in API at Sycamore Canyon. Mrs. Baranski said Sycamore Canyon tests less than 300 students. Student proficiency levels all equate to numbers and the number of students in each proficiency level impacts the API score.

Member Carlisle asked if all schools have a significant subgroup. Mrs. Baranski said all of the schools have a least one significant subgroup and some schools have more that one subgroup.

Member El-Hajj said the scores are awesome and we should be very proud. She knows a lot of work went in to achieving these scores.

Member Bartholomew asked why there are students not participating in the test. Mrs. Andrade said some students are opted out from the test by their parents, for a variety of reasons.

Dr. Johnson recommends that the celebration for student achievement be held at the next Board meeting. She will bring samples of wonderful achievement from our schools. Teachers and classified staff will be invited to attend the Board meeting celebration and banners will be placed at schools thanking staff for their hard work. A reception for staff will be held following the Superintendent's State of the District address.

C. PUBLIC COMMUNICATION

Crystal Sudano, parent of a 2nd grade student addressed the Board commending their proactive response to bullying. She is pleased to see the Peace Builders program at the schools. She was delighted that Santee School District wasted no time in addressing the issue of bullying and pleased that the Board responded to the concerns of parents and needs of students. She thanked the Board on the behalf of her daughter.

D. PUBLIC HEARINGS

1. Compliance of Education Code Section 60119: K-12 Textbook and Instructional Materials Funding Realignment Program (IMFRP)

President Carlisle opened the public hearing on compliance of Education Code §60119: K-12 Textbook and Instructional Materials Funding Realignment Program (IMFRP). There were no comments from the public. The public hearing was closed.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Carlisle invited comments from the public on any item listed under Consent.

- 1.1. **Approval of Minutes** (*Pulled for separate consideration.*)
- 2.1. **Approval of Travel Requests**
- 2.2. **Acceptance of Donations**
- 2.3. **Adoption of Resolution #0708-04 to Certify 2006-07 Gann Limit Appropriations Recalculation and an Estimated Limit for 2007-08**
- 2.4. **Approval of Division of State Architect Permit Fees**
- 2.5. **Approval of MOU with Boys & Girls Club for Transportation**
- 2.6. **Financial Reporting Calendar**
- 3.1. **Certification and Adoption of Resolution of Sufficiency of Instructional Materials 2007-08**
- 3.2. **Acceptance of 2006-07 School Program Services Year End Report**
- 3.3. **YMCA "Learn to Swim" Program and Approval of Memorandum of Understanding**
- 4.1. **Personnel, Regular**
- 4.2. **Granting Tenure to Eligible Certificated Employees**
- 4.3. **Approval of Revised Job Description for Personnel Technician / Benefits and Salary**
- 4.4. **Approval to Post for Two (2) Craftworker III Positions**
- 4.5. **Approval of Resolution No. 0708-03 to Lay-off an Identified Classified Management Employee** (*Pulled for separate consideration.*)

It was moved and seconded to approve Consent Items, with the exception of Consent Itema E.1.1. and E.4.5.

Motion: Burns Second: El-Hajj Vote: 5-0

E.1.1. Approval of Minutes *Pulled by Member Burns for separate consideration.*

Member Burns wanted to make certain that the public understood that he does support the kindergarten expansion at Cajon Park School. He felt strongly that if the District was spending the dollars to expand Cajon Park kindergarten, he would like it to provide a full day or extended day program.

Motion: Burns Second: El-Hajj Vote: 5-0

E.4.5. Approval of Resolution No. 0708-03 to Lay-off an Identified Classified Management Employee *Pulled by Member Ryan for separate consideration.*

Member Ryan recalled administration was going to explore opportunities to continue the Child Readiness Coordinator position to support student achievement. She will not support the lay off because she believes the position is extremely important. She said research shows how important it is to intervene early and train parents. She believes it is crucial. She would like to continue to seek funding for the position.

Mrs. Andrade reviewed the Collaborative and MAA budgets and no funds are designated or available for this program. She is continuing to seek other funding options. Mrs. Baker is currently looking into funding to address foster children that may be able to fund her position and she will continue to pursue other grants. Mrs. Riffel, Collaborative Coordinator, will be working to seek out and write grants that may be feasible. Mr. Tofflemire said he brought this forward to comply with the 45-day requirement to lay off a classified employee because the current funding will be depleted in October. Administration will continue to seek funding, at about \$65,000, for the remainder of the school year. If funding becomes available, Mrs. Baker would continue or return to the position. Member Bartholomew said he recalls a conversation about looking at one-time monies. He is interested in knowing what services would be available to students by retaining this position. Member Carlisle asked if this decision could be postponed. Mr. Tofflemire said it could be postponed, but the District would have to fund \$6,500, about one month of the Coordinator's salary. Member Burns said he has sat on the HIPPY advisory board and does not think he is ready to allocate funding at this time. He would like to get information about how may children this program impacts. He would be open to looking at other funding and believes it should be listed with the other priorities for funding designation.

Dr. Johnson said the HIPPY program was not funded last year and currently Grossmont Adult School is providing school readiness programs at no cost to the District, She believes things have changed since the beginning of the HIPPY program.

Member Carlisle would like to delay the lay off for another month to gather information and seek funding.

Member Burns moved to approve the lay off the identified classified employee, with administration bringing back to the Board a plan to try to retain the program and position. His concern is the cost of the extra month and if the time would be used for services to students or to seek funding. There was no second and no action was taken. This item will return for Board discussion next month.

F. DISCUSSION AND/OR ACTION ITEMS

President Carlisle invited comments from the public on any item listed under Discussion and/or Action.

2.1. Authorization for Capital Acquisition and Replacement Plan 2007-08

Mr. Clark requested authorization to replace non-compliant and broken office chairs, purchase a new voice mail system to replace the system that is no longer supported by the vendor, and to purchase a new server to replace an outdated server that is no longer serving the current needs of the District. Member Burns moved to approve the replacement of outdated, non-compliant office chairs, the technology voice mail system, and data storage equipment at a total estimate of \$55,000.

Motion: Burns Second: Ryan Vote: 5-0

2.2. Approval of 2006-07 Unaudited Actuals Report

President Carlisle shared that the County Supervisors will be presenting a proclamation to Pepper Drive School on September 25, 2007, for winning the regional award in the Governor's Challenge competition. Board members are invited to attend. Member Ryan will attend the meeting. Member Carlisle said the Pepper Drive staff is quite proud of their achievement.

President Carlisle reported that the City has cancelled the City/Board meeting scheduled for September 6th. The meeting will be rescheduled with the same agenda items.

Dr. Johnson reported that a student achievement celebration will be held on September 18, 2007. The celebration will include "thank you" banners at each school posted thanking staff for their hard work toward student achievement, Board meeting recognition for specific growth areas, and a reception at the Board meeting in honor of all District staff. Dr. Johnson will attempt to send communication like a voice mail to employees personally thanking them and inviting them to the reception.

I. CLOSED SESSION

President Carlisle announced that the Board would meet in closed session for:

1. Public Employee Performance Evaluation
Executive Assistant
2. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
3. Conference with Labor Negotiator (Govt. Code § 54956.8)
Agency Negotiator: John Tofflemire, Assistant Superintendent
Employee Organizations: Santee Teachers Association
California School Employees Association
Purpose: Negotiations
4. Conference with Real Property Negotiators (Govt. Code §54956.8)
Location: Santee School Site. 10445 Mission Gorge Rd., Santee 92071
Agency Negotiators: Dr. Lis Johnson, Superintendent
Bill Clark, Assistant Superintendent, Business Services
Negotiating Party: City of Santee
Location: Fanita Ranch
Agency Negotiators: Dr. Lis Johnson, Superintendent
Bill Clark, Assistant Superintendent, Business Services
Negotiating Party Barratt Homes
Purpose: Price and Terms

The Board entered closed session at 8:13 p.m.

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 11:15 p.m. No action was reported. The September 4, 2007 regular meeting adjourned at 11:15 p.m.

Dianne El-Hajj, Clerk

Lisbeth A. Johnson, Ed.D., Secretary